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**Bree Collaborative Implementation Consultant
Nine Month Project | Seattle, WA
Posted: April 1, 2016**

Position Objective: With Bree Collaborative Program Director, conduct assessment and develop implementation strategies and supportive materials to facilitate universal adoption of Bree Collaborative Recommendations across health care entities within Washington State.

Background

In 2011, the Washington State Legislature established the Dr. Robert Bree Collaborative so that public and private health care stakeholders would have the opportunity to identify specific ways to improve health care quality, outcomes, and affordability in Washington State. These stakeholders are appointed by the Governor as Collaborative members and represent public health care purchasers for Washington State, private health care purchasers (employers and union trusts), health plans, physicians and other health care providers, hospitals, and quality improvement organizations. Our partnership is named in honor of the late Dr. Robert Bree, a pioneer in medical imaging.

Each year, our members identify up to three health care services with high variation in the way that care is delivered, that are frequently used but do not lead to better care or patient health, or that have patient safety issues. For most topics, we form an expert workgroup to develop evidence-based reports. Reports take into account existing quality improvement programs and the work done by other organizations, focusing on stakeholder-specific recommendations.

Recommendations are sent to the Washington State Health Care Authority to guide the type of health care provided to Medicaid enrollees, state employees, and other groups. We also strive to develop recommendations to improve patient health, health care service quality, and the affordability of health care for the private sector. However, we do not have the authority to mandate the implementation of our recommendations or set health care prices.

Duties

- Conduct assessment of the Washington State health care community's adoption of Bree Collaborative recommendations. Full list of recommendations is available here: www.breecollaborative.org/about/reports/
 - Identify sites where adoption has occurred and strategies within those sites that helped to facilitate adoption.
 - Identify sites where adoption has not occurred and barriers to adoption.
- Develop recommendations for multiple stakeholders, including Bree Collaborative staff and leadership, on how to facilitate implementation uptake in the form of a comprehensive roadmap portfolio. Recommendations should be flexible enough to accommodate variability in the Washington State health care marketplace. Roadmap should include:
 - Tools for individual sites to conduct a self-assessment of readiness for uptake of recommendations.
 - Coaching materials to move sites along pathway toward full recommendation adoption.
 - Communication plan and tools for multiple audiences on how to disseminate message.
 - Evidence-based change management techniques.



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- Develop comprehensive dashboard showing comparative progress on state-wide adoption of Bree Collaborative recommendations.
- Work closely with Bree Collaborative Program Director to conduct educational outreach to health plans, provider groups, hospitals, and others across Washington State about Bree Collaborative history, structure, mission, and recommendations.
- Recommend applicability of Bree Collaborative-specific findings to Healthier Washington programs.
- Report to Bree Collaborative and Health Care Authority leadership.

Qualifications

- Familiarity with Washington State health care environment
- Experience with organizational change management strategies and implementation techniques (e.g., driver diagrams)
- Experience in analyzing stakeholder feedback
- Track record of successful health care project management
- Ability to communicate clearly complex technical information verbally and in writing to a non-technical audience including the application of “Plain Talk” principles to technically precise documents. Knowledge of reading levels and readability testing and the ability to write complex documents at a lower reading level.
- Ability to communicate and work with all levels of staff and stakeholders, including Health Care Authority executives, legislative and Governor’s offices, and the media.
- Ability to travel within Washington State.
- BA in health-related field. Masters preferred.

To apply, please send resume and cover letter or organizational proposal to bree@qualityhealth.org. We are looking for an individual or an organization as a subcontractor to fill this position. For more information, contact: (206) 204-7388