



**Social Needs and Health Equity Steering Committee**  
Advancing Equity  
Proposed Deliverables

<b>Deliverable</b>	<b>Goals</b>	<b>Timeline/Priority</b>
Introduction to Data Collection as Advancing Public and Personal Health	Make the case for data collection, develop awareness and buy-in from key stakeholders. (shared with storing and sharing data workgroup)	
Guidelines for Demographic Data Collection	Develop potential workflows for asking people for their demographic data. Consider how to train staff to be comfortable asking for demographic information and how the process can be used to build trust	
Endorse Data Fields	Endorse fields for race, ethnicity, and language (REaL), sexual orientation and gender identity (SOGI), and disability data that should be collected.	
Guidelines for Using/Visualizing Data	Consider how data can be visualized in a more equitable manner. (Example of how race categories may flatten in-group disparities). Develop recommendations for using demographic data more equitably.	
Catalogue WA State Equity Initiatives	Examine existing equity initiatives in the state to understand current work and engage institutions in future work.	
Guidelines for Addressing Systemic Racism	Develop best practices for reviewing state/local policies for their impact on equity. Develop best practices for individual organizations to review policies and reduce implicit bias among staff and leadership.	

