

## Advancing Equity Workgroup

### Draft Report Outline

August 19, 2022

Report Section	Goals	Data Sources/Plan
Introduction to Importance of Equity in Healthcare	<ul style="list-style-type: none"><li>Briefly describe why equity is important in healthcare and discuss concerns with “color-blind” healthcare.</li></ul>	<ul style="list-style-type: none"><li>Research on health disparities in the US and Washington</li><li>Reports about the health status of Washingtonians</li></ul>
Developing an Equity Plan and Sample Initiatives	<ul style="list-style-type: none"><li>Encourage organizations to incorporate equity into mission, vision, and values, and to make actionable equity plans.</li><li>Provide sample equity initiatives that have worked at other organizations.</li></ul>	<ul style="list-style-type: none"><li>Existing resources for org-wide health equity plans<ul style="list-style-type: none"><li>IHI</li><li>CDC</li></ul></li></ul>
Health Equity and Demographic Data	<ul style="list-style-type: none"><li>Describe how demographic data can be used to understand and intervene on disparities.</li><li>Endorse demographic data fields for race, ethnicity, language, sexual orientation, gender identity, and disability.</li><li>Offer recommendations for collecting demographic data in a way that builds trust.</li></ul>	<ul style="list-style-type: none"><li>Demographic Data Field standards<ul style="list-style-type: none"><li>UB-04</li><li>CMS</li><li>Oregon REALD</li></ul></li></ul>
Cataloguing WA-state Health Equity Initiatives	<ul style="list-style-type: none"><li>Understand the various health equity initiatives in WA and offer information on how organizations can get involved.</li></ul>	<ul style="list-style-type: none"><li>Key stakeholder outreach and interviews<ul style="list-style-type: none"><li>Health Equity Zones</li><li>HCA Pro-Equity, Anti-Racist Community Advisory Team</li></ul></li></ul>
Conclusion and Addressing Systemic Racism	<ul style="list-style-type: none"><li>Tie together the relationship between addressing individual, organization, and systemic equity.</li></ul>	<ul style="list-style-type: none"><li>Review of policies, reports related to systemic health equity<ul style="list-style-type: none"><li>Commonwealth Fund</li><li>ASTHO</li></ul></li></ul>