

## **FHCQ Advancing Equity Workgroup**

Equity Plan Resources

September 16, 2022

### Goals:

- Encourage organizations to incorporate equity into mission, vision, and values, and to make actionable equity plans.
- Provide sample equity initiatives that have driven change at other organizations.
- Offer strategies for evaluating equity plans for authenticity

### Sample Resources for Health Equity Planning:

- General Health Equity Resources
  - [Just Lead Washington](#): Organizational Race Equity Toolkit
  - [Coalition of Communities of Color](#): Protocol for Culturally Responsive Organizations
  - [Coalition of Communities of Color](#): Tool for Organizational Self-Assessment Related to Racial Equity
- Clinics/Health Delivery Systems
  - [IHI](#): Achieving Health Equity – A Guide for Health Care Organizations
  - [Joint Commission](#): R3 Report on Rationale for New Requirements to Reduce Health Care Disparities
  - [ANA](#): National Commission to Address Racism in Nursing
- Health Plans
  - [AHIP](#): Health Insurance Providers Leading Work to Advance Health Equity
- Employers
  - [McKinsey](#): How Employers Can Help Advance Health Equity in the Workplace
- Schools
  - [OSPI](#): Equity in Courses and Programs
- Public Health
  - [DOH](#): Health Equity Resources for Communities and Public Health

### Next Steps:

- Identify themes for developing and scaling up health equity initiatives.
- Describe common pitfalls with superficial health equity plans and how to overcome barriers to action.
- Interview organizations in Washington with health equity plans/centers?
- Research common health equity policies/procedures that should be implemented at a minimum?