

Addressing Stigma & Bias Workgroup Agenda Thursday, August 20th, 2020

AGENDA

- 4:00 Approve June Minutes | Anita Sulaiman
- 4:05 Recap of Action Items | *Kinsey Gray*
- 4:20 Project Plan Updates & Discussion | Anita Sulaiman
- 4:50 Next Steps and Action Items

Next Meeting: September 17, 4:00-5:00PM



Washington Patient Safety Coalition's Addressing Stigma & Bias Workgroup August 2020

PURPOSE:

Partnering with our sister program, the BREE Collaborative, the Addressing Stigma & Bias (ASB) Workgroup was created to raise awareness of access issues faced by certain segments of the population in Washington state related to health insurance coverage & policies within the healthcare system that contribute to stigma and bias.

The workgroup will identify and address the barriers to access with a view to initiating a culture shift at the system level, improving patient safety, and reducing health disparities.

Focus areas:

- LGBTQIA+ Healthcare
- Suicide Prevention

GOALS:

- 1. To create an awareness campaign on stigma and bias and how they impact access to healthcare.
- 2. To identify sub-topics under the behavioral health umbrella, e.g. suicide, that will form our target communities.
- 3. To determine areas where tools and resources already developed by the BREE Collaborative can be implemented.
- 4. To promote existing trainings for providers that will address stigma and provider bias, particularly towards people within the target communities.

Target Completion: December 17, 2020.

KEY STRATEGIES:

- 1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.
- 2. Employ existing BREE Collaborative tools and resources.
- 3. Identify potential partners, their value and how best to engage them

ACTION PLAN

Goal	Deliverable	To-Do/Decision	Status	Time Frame
1) Create Awareness Campaign around stigma & bias	 Webinar Series Podcast Blog Post Flyers/shareable content pieces Surveys post webinar Sharing of materials with member organizations 	 Determine topics & speakers for webinars & Podcast Invite speakers to engage with group 	 WSMA to lead planning of webinar in October, WPSC to co- host, Amy to co-present (LGBTQ health) Collaborate w Equity, Diversity & Inclusion Centers for 3rd panel discussion webinar – Kinsey coordinating Ginny to Possibly write second blog post Working finding a patient for a podcast story 	Webinars: September 1 st , October 9 th , November 13 th Blog Post: August- on website
2) Identify sub-topics and target communities:	Sub-topics are: • LGBTIQIA+ • Suicide Prevention	 Work with Bree implementation on how we can assist in advancing their work on these topics Promote existing webinars and materials 	 Focus areas confirmed Amy co-presenting on October webinar Workgroup to promote webinars the Bree hosts on topics 	2021: can reassess focus areas
3) Determine areas where already developed BREE tools & resources can be implemented	 List of BREE tools & resources Implementation 	 Identify available tools & resources How to implement & who to coordinate? 	 LGBTQ report, recommendations & checklist: Amy/Kinsey sent info to workgroup Kinsey to assist the Bree in creating a resource library online 	September- October
4) Promote training to address stigma & provider bias	 Provide organizations an opportunity to present at a WPSC steering committee Promote training websites and information in newsletters and on website 	 Connect with organizations that provide trainings 	 Webinars will begin this work Look to steering committee to determine knowledge of or engagement with the Racial Equity Institute 	September-October