

Addressing Stigma & Bias Workgroup Agenda Thursday, August 20th, 2020

AGENDA

- 4:00 Approve June Minutes | Anita Sulaiman
- 4:05 Recap of Action Items | *Kinsey Gray*
- 4:20 Project Plan Updates & Discussion | Anita Sulaiman
- 4:50 Next Steps and Action Items

Next Meeting: September 17, 4:00-5:00PM



Washington Patient Safety Coalition's Addressing Stigma & Bias Workgroup August 2020

PURPOSE:

Partnering with our sister program, the BREE Collaborative, the Addressing Stigma & Bias (ASB) Workgroup was created to raise awareness of access issues faced by certain segments of the population in Washington state related to health insurance coverage & policies within the healthcare system that contribute to stigma and bias.

The workgroup will identify and address the barriers to access with a view to initiating a culture shift at the system level, improving patient safety, and reducing health disparities.

Focus areas:

- LGBTQIA+ Healthcare
- Suicide Prevention

GOALS:

- 1. To create an awareness campaign on stigma and bias and how they impact access to healthcare.
- 2. To identify sub-topics under the behavioral health umbrella, e.g. suicide, that will form our target communities.
- 3. To determine areas where tools and resources already developed by the BREE Collaborative can be implemented.
- 4. To promote existing trainings for providers that will address stigma and provider bias, particularly towards people within the target communities.

Target Completion: December 17, 2020.

KEY STRATEGIES:

- 1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.
- 2. Employ existing BREE Collaborative tools and resources.
- 3. Identify potential partners, their value and how best to engage them

ACTION PLAN

| Goal | Deliverable | To-Do/Decision | Status | Time Frame |
|---|---|---|---|---|
| 1) Create Awareness Campaign around stigma & bias | Webinar Series Podcast Blog Post Flyers/shareable content pieces Surveys post webinar Sharing of materials with member organizations | Determine topics & speakers for webinars & Podcast Invite speakers to engage with group | WSMA to lead planning of webinar in October, WPSC to co- host, Amy to co-present (LGBTQ health) Collaborate w Equity, Diversity & Inclusion Centers for 3rd panel discussion webinar – Kinsey coordinating Ginny to Possibly write second blog post Working finding a patient for a podcast story | Webinars: September 1 st , October 9 th , November 13 th Blog Post: August- on website |
| 2) Identify sub-topics and target communities: | Sub-topics are: • LGBTIQIA+ • Suicide Prevention | Work with Bree implementation on how we can assist in advancing their work on these topics Promote existing webinars and materials | Focus areas confirmed Amy co-presenting on October webinar Workgroup to promote webinars the Bree hosts on topics | 2021: can reassess focus areas |
| 3) Determine areas where already developed BREE tools & resources can be implemented | List of BREE tools & resources Implementation | Identify available tools & resources How to implement & who to coordinate? | LGBTQ report, recommendations & checklist: Amy/Kinsey sent info to workgroup Kinsey to assist the Bree in creating a resource library online | September- October |
| 4) Promote training to address stigma & provider bias | Provide organizations an opportunity to present at a WPSC steering committee Promote training websites and information in newsletters and on website | Connect with organizations that provide trainings | Webinars will begin this work Look to steering committee to determine knowledge of or engagement with the Racial Equity Institute | September-October |