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**AGENDA**

- 4:00 Approve June Minutes | *Anita Sulaiman*
    - Approved
  
  - 4:05 Recap of Action Items | *Kinsey Gray*
    - *Reminder First Webinar is Sept. 1<sup>st</sup> - please register and share with networks*
      - [Webinar Information Can be Found Here:](#)
        - 54 registrants
        - One more call with Bryon before webinar to help with final prepping, Jessica wanted to bring up this new resolution that has been added to WSMA
          - RESOLVED, that the WSMA support a professional education program for its members on critical race theory in medicine with special attention to four key areas: 1. learning, understanding, and accepting America’s racist roots; 2. understanding how racism shapes the disparities narrative; 3. defining and naming racism; and 4. recognition of racism, and not just race. (New HOD Policy)
        - Kinsey & Jessica to have one more call with Bryon, introduce the resolution and help finalize webinar
      - CHPW Dr. Ben Danielson speaker at all staff meeting
        - Good potential webinar speaker
        - Amy reaching out to him about Bree webinar
      - UW Edwin Lindo- critical race theory scholar; potential speaker for future
    - Health Equity Conversations (CHI Franciscan, MultiCare, UW)
      - See Attached Document
      - “Rapid Fire” approach
      - Moderator & Preview slides
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- 4:20 Project Plan Updates & Discussion | *Anita Sulaiman*
  - Goal #1: Create Awareness Campaign around stigma & bias
    - 2 webinars planned in partnership with WSMA (September 1<sup>st</sup> & October 9<sup>th</sup>)
      - Updates on October webinar
      - Speaker from Virginia Mason confirmed
      - Hoping for someone from Jefferson, Jessica has not been able to connect and will reach back out
        - See Goal #2 for more updates
    - 1 blog post for August
      - Other blog post topics?

- Potential Podcast with patient who has firsthand experience of being stigmatized in the healthcare system or receiving care from a provider or staff who has bias against them
      - Check with Folks in November
  - Task: Determine Existing Knowledge on care to reduce stigma bias
    - *Postpone until Bree/Amy is ready (possibly Fall/Winter 2020)*
- Goal #2: Identify behavioral health sub-topics:
  - *LGBTQIA+ Healthcare*
  - *Suicide Prevention*
  - Love to do Bree webinar for LGBTQ guideline around that for implementation series
    - Thoughts on collaboration webinar
    - WMSA for Oct. 9<sup>th</sup>? Should we have someone from the Bree on that webinar
    - Amy can go through resources and discuss that
    - Kinsey has checklist and will send to Jessica the final version on Monday/Tuesday
    - Jessica, Amy and Dr. Dava to connect about presentation
    - WSMA has toolkit on website, should confirm that things are complementary
- Goal #3: Determine areas where tools & resources already developed by BREE Collaborative can be implemented
  - Kinsey to work with Bree on implementation and promotional tools
    - Will build an online resource library to complement toolkit by end of Sept.
- Goal #4: Promote training for providers that will address stigma & provider bias, particularly towards people within the target communities
  - What are organizations we can connect with to promote their trainings?
    - [Racial Equity Institute](#)
      - Should we connect with them? What is the ask?
        - Jessica doesn't know them other than physician sent the information
        - How formal of promotion is it?
        - Ask steering committee if they have participated in training from them and what is their feedback?
  - HR does work for employees; not good enough to just address physician level
    - Need examples of why it's important
    - WSMA talking about training pipelines, might be many more people of color needed in profession
      - Lot of barriers for people to get that training
      - Advocate what would be helpful for getting more providers from different communities
      - WSMA considering that for Foundation- scholarships for potential students
- Safe Table in October or November

- As part of this educational series, WPSC is planning to host a safe table with approx. 25-30 people to talk about topic related to this stigma and bias work.
  - Need to determine who to send invite out too
  - Would like to have 1-2 people from 12-15 organizations
    - And then need stimulating and thought-provoking topic
    - Raise the question “How do you implement cultural competency and bias training with lasting impact”
    - Risk Management department, some places do have EDI directors
      - A committee that is empowered with financial backing and is part of everyone’s work
      - One pause is – does someone else already fill that role?
      - DEI organizations that are doing this
      - Reach out to DOH to have at the table,
      - IHCS is an FHQC that focuses on Asian and Pacific Islander care
        - Amy to connect Steve
      - Looking outside of healthcare? Filipino community based
    - More trust with patients to help advocate
    - What would be a good topic?
    - Doesn’t feel like a group of 5 white people should have this conversation
    - Reach out to groups in a supportive role (promoting, marketing, etc..)
    - Let BIPOC organization take the lead on discussion and planning
      - Good place to start would be DOH
      - Bring in facilitator who is BIPOC and bring them into this conversation to help plan and guide the work
      - A lot of people know way more than us on this topic
      - Instead of “Inviting people to the table” we need to go to their tables
      - Happy to logistically support
  - Jessica is jumping to live virtual performance with Grief dialogues
    - So much learning through working with art
    - Look into artists who express health equity work through art
    - NW Regional primary care association
    - High school students present poetry about racisms and impacts
    - Spoken word poets that performed around CHOP
- 4:50 Next Steps and Action Items

Next Meeting: September 17, 4:00-5:00PM