

Zoom Video: <https://us02web.zoom.us/j/291281300?pwd=cXF6aW1kNEJZTUIGU1hXd0hURDNNZz09>

Passcode: 98104

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## MATERIALS

November Minutes, December Agenda, December Action Plan Worksheet, Addressing Stigma & Bias Workgroup Year-End Summary 2020

## AGENDA

- 4:00 Approve November Minutes | [Anita Sulaiman](#)
- 4:05 Project Plan Updates | [Anita Sulaiman](#)
  - Project Plan (See Action Plan Worksheet):
    - Goal #1: Create Awareness Campaign around stigma & bias
    - Goal #2: Identify behavioral health sub-topics:
      - *LGBTQIA+ Healthcare*
      - *Suicide Prevention*
    - Goal #3: Determine areas where tools & resources already developed by BREE Collaborative can be implemented
    - Goal #4: Promote training for providers that will address stigma & provider bias, particularly towards people within the target communities
- 4:25 ASBW Year-End Summary 2020 (includes work plan review) & 2021 Plan | [Anita Sulaiman & Steve Levy](#)
  - Presentation of Year-End Summary by Workgroup Chairs to Steering Committee on November 20 & feedback from members
  - Discuss ASBW Year-End Summary
- 4:40 Next Steps & Outstanding Items
  - Conclude 2020. Thank you, team, for a great year!
  - Confirm (i) workgroup team for next year (ii) date to reconvene in January 2021 (iii) 2021 meeting dates & times.
- 4:50 Social time
  - Continuation & reflections from introductions in November.
  - Happy Holidays!

## Next Meeting: 1/21/2021

### 2021 meeting dates: all meetings 4 pm

Jan 21	Jul 15
Feb 18	Aug 19
Mar 18	Sep 16
Apr 15	Oct 21
May 20	Nov 18
Jun 17	Dec 16

**PURPOSE:**

Partnering with our sister program, the BREE Collaborative, the Addressing Stigma & Bias (ASB) Workgroup was created to raise awareness of access issues faced by certain segments of the population in Washington state related to health insurance coverage & policies within the healthcare system that contribute to stigma and bias.

The workgroup will identify and address the barriers to access with a view to initiating a culture shift at the system level, improving patient safety, and reducing health disparities.

Focus areas:

- LGBTQIA+ Healthcare
- Suicide Prevention

**GOALS:**

1. *To create an awareness campaign on stigma and bias and how they impact access to healthcare.*
2. *To identify sub-topics under the behavioral health umbrella, e.g. suicide, that will form our target communities.*
3. *To determine areas where tools and resources already developed by the BREE Collaborative can be implemented.*
4. *To promote existing trainings for providers that will address stigma and provider bias, particularly towards people within the target communities.*

Target Completion: December 31, 2020. (Target for next year is December 31, 2021.)

**KEY STRATEGIES:**

1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.
2. Employ existing BREE Collaborative tools and resources.
3. Identify potential partners, their value and how best to engage them

### ACTION PLAN (December 2020)

Goal	Deliverable	To-Do/Decision	Status (Ref: Deliverable)	Time Frame
<b>1) Create Awareness campaign around stigma &amp; bias</b>	<ol style="list-style-type: none"> <li>Webinar Series</li> <li>Podcast</li> <li>Blog Post</li> <li>Safe Table</li> <li>Flyers/shareable content pieces</li> <li>Survey results post webinar</li> <li>Sharing of materials with member organizations</li> </ol>	<ol style="list-style-type: none"> <li>Podcast (Patient bias/stigma experience): SL: Find patient(s)</li> <li>Blog: Ginny: Deadline?</li> <li>Safe Table: Topics: Group to send SL add'l ideas if any. Invitees: SL: cont. working on invitees.</li> <li>Work on ASBW page to house resources (links/graphics from 101520 meeting, incl. mental health video - S'pore IMH)</li> </ol>	<ol style="list-style-type: none"> <li><b>Completed.</b> Successful.</li> <li>SL: In progress. Due Jan 1, 2021 SL: Requests sent to community health equity leaders. Due: RSVP by 12/31.</li> <li>AS to follow up w GW.</li> <li>Jan 29 2:30-3 pm. Invites sent. RSVPs requested week of 12/28.</li> <li>Website being redesigned December 2020.</li> <li><b>Completed.</b> Sent with minutes.</li> <li>SL: In progress - Jan 1, 2021</li> </ol>	<ol style="list-style-type: none"> <li>N/A</li> <li>Podcast: Q1 2021</li> <li>Blog: TBA</li> <li>Safe table: Jan 29, 2021.</li> <li>December</li> <li>N/A</li> <li>Resource Library: 1/1/21</li> </ol>
<b>2) Identify sub-topics &amp; target communities</b>	Sub-topics are: <ul style="list-style-type: none"> <li>LGBTQIA+</li> <li>Suicide Prevention</li> </ul>	<ol style="list-style-type: none"> <li>Work with Bree implementation on how we can assist in advancing their work on these topics</li> <li>Promote existing webinars and materials</li> </ol>	<ol style="list-style-type: none"> <li>Ongoing</li> <li>Ongoing</li> </ol>	<ol style="list-style-type: none"> <li>2021: Can reassess focus areas &amp; target communities</li> </ol>
<b>3) Determine areas where already developed BREE tools &amp; resources can be implemented</b>	<ol style="list-style-type: none"> <li>List of BREE tools &amp; resources</li> <li>Implementation</li> <li>Source funding for BREE pt safety collaboration on stigma or implicit bias.</li> </ol>	<ol style="list-style-type: none"> <li>Identify available tools &amp; resources</li> <li>Source funding for BREE pt safety collaboration on stigma or implicit bias?</li> </ol>	<ol style="list-style-type: none"> <li>Added to website in December 2020. Ongoing.</li> <li>Ongoing.</li> <li>?</li> </ol>	<ol style="list-style-type: none"> <li>1/1/21</li> <li>1/1/21</li> <li>?</li> </ol>
<b>4) Promote training to address stigma &amp; provider bias</b>	<ol style="list-style-type: none"> <li>Provide organizations an opportunity to present at a WPSC steering committee</li> <li>Promote training websites and information in newsletters &amp; on website</li> </ol>	<ol style="list-style-type: none"> <li>Connect with organizations that provide trainings</li> <li>Identify trainings</li> <li>Partner with other orgs to produce educational events</li> <li>Determine: How formally do we promote?</li> </ol>	<ol style="list-style-type: none"> <li>Ongoing.</li> <li>- Identified UWMC: curriculum. JM reached out to Paula H. UWMC refining training. JM: To f/u &amp; invite to present at March Steering Committee meeting.               <ul style="list-style-type: none"> <li>3 webinars <b>completed</b> (2020). Ongoing.</li> <li>Ongoing promotion through:                   <ol style="list-style-type: none"> <li>Link to our website</li> <li>Add to resource library</li> </ol> </li> </ul> </li> </ol>	<ol style="list-style-type: none"> <li>Ongoing</li> <li>Promotion: Ongoing.</li> </ol>

			3. <del>Annual We Can Do Better</del> Conference: SL: Info to Steering Committee: Completed 10/13	
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Please see Addressing Stigma & Bias Workgroup Year-End Summary 2020