

Washington Patient Safety Coalition's

Psychological Safety in the Workplace July 2020

GOAL: Promoting Best Practices in Patient Safety Culture Across Continuum

CURRENT KEY STRATEGIES

The workgroup will develop tactics and tools to promote and encourage a culture where employees and patients feel safe reporting safety issues or concerns without fear of retaliation.

Tactics	Activities & Actions	Measure of Success	To-Do	Update
Collect psychological safety culture data to determine common or apparent factors contributing to a lack psychological safety in WA institutions	Pilot collection of safety survey data from workgroup member's facilities related to psychological safety. Increase collection to WPSC member institutions.	XX% of workgroup members reporting # of workgroup members reporting/total workgroup members.	 Determine psychological safety questions Collect data 	No Updates
Create a pilot campaign focused on language that patients can use with their healthcare providers	 Hold initial meeting/call with pilot organization to determine specific need Develop specific safety language that aligns with organizations safety culture Determine implementation process and timeline 	5 organizations pilot this campaign at their location 5 organizations present feedback on campaign	Create One Page	 Interested locations: Swedish, UW Medical Center, Harborview, A couple of LTC facilities Small Group to Create Draft One- Page Document

		Create a feedback process to determine success			outline program components to help get organizations on board
•	Promote and create awareness around current literature, research and toolkits being used to create an environment of psychological safety	•	Webpage created as a platform to share materials	Determine if a podcast or webinar would be a good avenue to promote best practices	No updates