

## Psychological Safety Workgroup Friday February 5, 2021 1:00-2:00 p.m.

# PATIENT SAFETY COALITION

https://us02web.zoom.us/j/421340522?pwd=OXFtVmFlb1FzeTFlbjc4ZEk3L0VJUT09 Passcode: 98104

Phone: 346 248 7799, Meeting ID: 421 340 522

Issues: Call Steve Levy 954-540-3860

### **Meeting Agenda:**

1:00 p.m. Welcome Steve

### 1:05 p.m. To-do review

Steve

- Update on lit review through UW research librarian to do a lit review. Chris Cottingham
- Steve to look for funding.
- Group to continue to present the project to your PFAC's in January to get their feedback and discover implementation issues. The goal is to understand what the most effective approach is to empower patients to speak up and determine the key issues of risk/safety to focus on. Is it preferable to have a multitude of tools to narrow the focus? This feedback will help drive the development of the tool in each organization.

1:15 p.m. Website update

Steve

Group

1:20 p.m. Workplan Review

Thoughts on discussion with Kathy Mazor

1:50 p.m. Next steps

Steve

# FOUNDATION FOR Health Care Quality Washington PATIENT SAFETY COALITION

# Washington Patient Safety Coalition's

Psychological Safety in the Workplace February 2021

GOAL: Promoting Best Practices in Patient Safety Culture Across Continuum

The workgroup will develop tactics and tools to promote and encourage a culture where employees and patients feel safe reporting safety issues or concerns without fear of retaliation.

Goals	Plan	Measure of Success	Current To-do	Status
<ol> <li>Collect patient psychological safety data to:</li> <li>measure impact of campaign and</li> <li>Determine factors contributing to psychological safety in WA institutions</li> </ol>	<ol> <li>Do literature review of topic and existing methods</li> <li>Determine best approach to measurement or existing data sources</li> <li>Develop and implement data collection plan</li> </ol>	Collection of data	<ol> <li>Investigate measurement approaches</li> <li>Literature search</li> </ol>	<ol> <li>Discussed with Kathy Mazor</li> <li>Have collected some information.         Located on WPSC website.</li> </ol>
2. Create a pilot campaign to encourage patients to engage their healthcare team when risk/safety issues arise.	Develop document to describe project to prospective sites     Get patient feedback on project from member PFAC's to get feedback and discover implementation issues. Understand what the most effective approach is to empower patients to speak up and determine the key issues of risk/safety to focus on.	5 organizations pilot this campaign at their location Interested locations: Swedish, UW Medical Center, Harborview, A couple of LTC facilities  5 organizations present feedback on campaign	Collect PFAC feedback	1. Waiting on PFAC meetings Dec and Jan

3. Promote and create	<ul> <li>Determine scope of deliverable</li> <li>Develop and implement plan</li> <li>Create a member site to</li> </ul>	Webpage created as a	1. Finish website	Websites ready
awareness of patient psychological safety	support workgroup activities  Create as public facing website to support awareness and promotion campaign  Research toolkits being used to create an environment of psychological safety for patients and workforce (in recognition of patient and provider relationship)  Produce podcast or webinar series to promote best practices in patient psychological safety create awareness	platform to share materials  • Webpage created to support workgroup  • Website hits		group feedback