



Addressing Stigma & Bias Workgroup Meeting
Thursday, January 21st, 2020, 4 PM PT

Zoom Video:

<https://us02web.zoom.us/j/9695332832?pwd=WUxZVWpBUGwwNEdlUk0ck10SEXqUT09>

Passcode: 98104

Dial 312 626 6799 Meeting ID: 969 533 2832

MATERIALS

AGENDA

- 4:00 Approve December Minutes | *Anita Sulaiman*

- 4:05 Updates | *Anita Sulaiman, Steve Levy, Nicholas Locke*
 - Website/web page
 - Project Plan (See December 2020 Action Plan Worksheet)

- 4:20 Review of ASBW Planning Document
 - Mission (Change verbiage from “Purpose”)
 - Focus Areas
 - Goals
 - Key Strategies
 - Action Plan

- 4:50 Next Steps

Next Meeting: February 18, 2021



FOUNDATION FOR Health Care Quality

WASHINGTON PATIENT SAFETY COALITION

Washington Patient Safety Coalition's Addressing Stigma & Bias Workgroup January 2021

MISSION:

Old:

Partnering with our sister program, the BREE Collaborative, the Addressing Stigma & Bias (ASB) Workgroup was created to raise awareness of access issues faced by certain segments of the population in Washington state related to health insurance coverage & policies within the healthcare system that contribute to stigma and bias.

The workgroup will identify and address the barriers to access with a view to initiating a culture shift at the system level, improving patient safety, and reducing health disparities.

Proposed New:

To raise awareness of access issues related to health insurance coverage as well as policies within the healthcare system that contribute to stigma and bias faced by certain segments of the population in Washington state.

Partnering with our sister program, the BREE Collaborative, the workgroup will identify and address barriers to access with a view to initiating a culture shift at the system level, improving patient safety, and reducing health disparities.

Focus areas:

Old:

- LGBTQIA+ Healthcare
- Suicide Prevention

Proposed New:

- 1. LGBTQIA+ Healthcare
- 2. Mental Health
- 3. Suicide Prevention

GOALS:

Old:

1. *To create an awareness campaign on stigma and bias and how they impact access to healthcare.*
2. *To identify sub-topics under the behavioral health umbrella, e.g. suicide, that will form our target communities.*
3. *To determine areas where tools and resources already developed by the BREE Collaborative can be implemented.*
4. *To promote existing trainings for providers that will address stigma and provider bias, particularly towards people within the target communities.*

Proposed New:

- 1. *To build recognition of the problem of stigma and bias and raise awareness of how they impact access to healthcare.*
- 2. *To identify BREE Collaborative tools that can be implemented in health systems and facilitate sharing of (these and other) resources.*
- 3. *To promote training for providers that address stigma and provider bias, particularly towards people within target communities.*

Target Completion: December 31, 2021

KEY STRATEGIES:

Old:

1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.
2. Employ existing BREE Collaborative tools and resources.
3. Identify potential partners, their value and how best to engage them.

Proposed New:

1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.
2. Share and employ BREE Collaborative tools (and other) resources.
3. Identify potential partners, their value and how best to engage them.
4. Partner with other organizations and increase collaboration, including with community organizations.

ACTION PLAN (January 2021)

| Goal | Deliverable | To-Do/Decision | Status (Ref: Deliverable) | Time Frame |
|--|--------------------|-----------------------|----------------------------------|-------------------|
| 1) Raise awareness of stigma & bias | | | | 2021 |
| 2) Share & employ BREE tools & resources | | | | 2021 |
| 3) Promote training to address stigma & provider bias | | | | 2021 |