

**Addressing Stigma & Bias Workgroup Meeting  
Thursday, March 18, 2020, 4 PM PT**

Zoom Video:

<https://us02web.zoom.us/j/291281300?pwd=cXF6aW1kNEJZTUIGU1hXd0hURDNNZz09>

Passcode: 98104

Dial 312 626 6799 Meeting ID: 969 533 2832

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**MATERIALS**

**AGENDA**

- 4:00 Approve February Minutes | *Anita Sulaiman*
- 4:05 Updates | *Anita Sulaiman, Steve Levy, Nicholas Locke*
- Website/web page revamp
  - Podcast on disability
- 4:15 Review of ASBW Planning Document
- Mission: Confirm
  - Focus Areas: Discuss votes & Finalize
  - Goals & Key Strategies: Approved
- 4:25 Action Plan: Develop
- 4:50 Next Steps

Next Meeting: April 15, 2021





# FOUNDATION FOR Health Care Quality

WASHINGTON PATIENT SAFETY COALITION

## Washington Patient Safety Coalition's Addressing Stigma & Bias Workgroup March 2021

### MISSION:

#### Old:

Partnering with our sister program, the BREE Collaborative, the Addressing Stigma & Bias (ASB) Workgroup was created to raise awareness of access issues faced by certain segments of the population in Washington state related to health insurance coverage and policies within the healthcare system that contribute to stigma and bias.

The workgroup will identify and address the barriers to access with a view to initiating a culture shift at the system level, improving patient safety, and reducing health disparities.

#### New (Confirm):

To build recognition of issues within the healthcare system that contribute to stigma and bias faced by certain segments of the population in Washington state.

Partnering with our sister program, the BREE Collaborative, the Addressing Stigma and Bias (ASB) Workgroup will identify and address barriers to meaningful access to quality care, with a view to initiating a culture shift - at the system level - centered on reducing health disparities, ultimately improving patient safety as well as health outcomes.

### FOCUS AREAS:

#### Old:

- LGBTQIA+ Healthcare
- Suicide Prevention

#### Proposed New (To select 2, maximum 3):

1. LGBTQIA+ Healthcare
2. Mental Health
3. Suicide Prevention
4. Substance Abuse
5. Racism
6. Disability
7. Mental health & Suicide

## GOALS:

### Old:

1. *To create an awareness campaign on stigma and bias and how they impact access to healthcare.*
2. *To identify sub-topics under the behavioral health umbrella, e.g. suicide, that will form our target communities.*
3. *To determine areas where tools and resources already developed by the BREE Collaborative can be implemented.*
4. *To promote existing trainings for providers that will address stigma and provider bias, particularly towards people within the target communities.*

### New (Approved):

1. *To build recognition of the problem of stigma and bias and raise awareness of how they impact healthcare.*
2. *To identify BREE Collaborative tools that can be implemented in health systems and facilitate sharing of these and other resources.*
3. *To promote training for providers that address stigma and provider bias, particularly towards people within target communities.*

Target Completion: December 31, 2021

## KEY STRATEGIES:

### Old:

1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.

2. Employ existing BREE Collaborative tools and resources.
3. Identify potential partners, their value and how best to engage them.

**New (Approved):**

1. Leverage skills, background, and network of ASB Workgroup members, including WPSC & BREE staff.
2. Share and employ BREE Collaborative tools and other resources.
3. Identify potential partners, their value and how best to engage them.
4. Partner and increase collaboration with other organizations, including community organizations that serve target communities.

**ACTION PLAN (March 2021)**

Goal	Deliverable	To-Do/Decision	Status (Ref: Deliverable)	Time Frame
1) Build recognition of the problem of stigma & bias				2021
2) Share & employ BREE tools & other resources				2021
3) Promote training that address stigma & provider bias				2021