

# COVID-19 RESOURCES

As life and the way we care for patients in healthcare changed rapidly due to COVID-19, it has felt nearly impossible to keep on top every regulatory, legislative, and operational change. Parker, Smith & Feek has been working hard to stay on top of those changes and ensure those most imperative changes are communicated to the community. [The Parker, Smith & Feek COVID-19 Updates](#) is a repository of weekly emails including links to articles, guidelines, and webinars from our various practice groups across the company.



## Articles

[Phasing Back into Business](#) – To the relief of many healthcare providers and patients, the Trump administration along with Centers for Medicare & Medicaid Services (CMS) has released new guidance for healthcare facilities on when and how to begin resuming in-person elective and non-essential procedures that have been halted due to COVID-19.

[High-Risk Worker Protection](#) – On Monday, April 13, Washington State’s Governor Inslee issued proclamation 20-43, protection for high-risk workers. The proclamation provides older workers and those with underlying health conditions a series of rights and protections.

[COVID-19 as an OSHA Recordable Business](#) – As the COVID-19 pandemic continues, adjustments are being made by everyone, and that even includes federal OSHA.

[Families First Coronavirus Response Act](#) – DOL Temporary Rule – The Wage and Hour Division of the Department of Labor (DOL) released a temporary rule that is effective April 1, 2020 – December 31, 2020. The temporary rule focuses on the Emergency Paid Sick Leave Act (Paid Sick Leave) and the Emergency Family and Medical Leave Expansion Act (Expanded FMLA).



## General Resources

[Healthcare - Updates to CMS guidance on non-emergent, elective medical services, and treatment](#) – The U.S. Centers for Medicare and Medicaid Services (CMS) recently updated their tiered approach to non-essential surgeries and other procedures to conserve critical healthcare resources and limit exposure of patients and staff to COVID-19.

[U.S. Chamber of Commerce Interactive Map for State-Specific Reopening](#) – The U.S. Chamber of Commerce published an interactive map to help businesses with local rules and guidelines that provides details on state-specific reopening information. This map includes helpful information on employee screening, crowd size limitations, personal protective equipment workplace requirements, cleaning and sanitation procedures, and more.

[Association of Washington Businesses resources page](#) – The Association of Washington Business has created a dedicated webpage for COVID-19 resources for employers impacted by the pandemic.

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## Webinars

### [Answering Your COVID-19 Financial Resources Questions](#)

– In this webinar recording, we address your questions about available financial resources with a panel of internal and external experts. Topics will include:

- How to maximize cash flow during this time
- Up-to-date information about state and federal relief
- Details about the new SBA loan products and equity injection options.

### [CARES Act and other Emergency Funding StepToe Webinar](#)

– Members of Steptoe’s Government Affairs & Public Policy Group discuss the funding opportunities available to the healthcare industry (both from CMS as well as from other sources), outline the eligibility criteria for the available programs, and detail the process moving forward to both access assistance and avoid compliance and audit pitfalls down the road.

[COVID-19 Return to Work Planning](#) – How and when we are reopening our economy has been on the minds of businesses across Washington state. This webinar includes leaders from various industries answering your questions on returning to work.



## Guidelines/Checklists

### [Guide to Creating a Return to Work Action Plan](#)

– As our states move closer to bringing employees back to the workplace, we are making a template available that our clients may use as a starting point for planning and communication. It includes guidelines regarding modifying workspaces, disinfecting areas, social distancing, personal hygiene, reviewing policies, and more. Remember to work with your legal counsel to assure that local regulations; city and state are included.